

EXAMPLE INQUIRY

LEADERSHIP

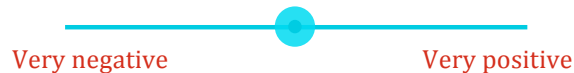
An organisation has recently changed the set-up of the organisation and is now sensing some management problems among their employees. The managing directors have been hearing a few complaints and are determined to find out more them. They want to know what is going well and what is in need of extra attention, especially in light of recent reorganizations. They set up an open inquiry to find out more about leadership within their organisation.

Tell us a (short) story about a time that was meaningful to you related to the leadership of the senior managers in your company. This can be either a positive or a negative story.

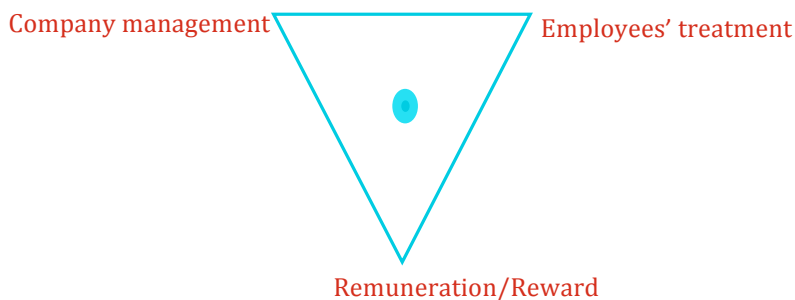
1. How does this effort make you feel? Select no more than 2.

- | | |
|---------------------------------------|---|
| <input type="checkbox"/> Happy | <input type="checkbox"/> Frustrated |
| <input type="checkbox"/> Hopeful | <input type="checkbox"/> Angry |
| <input type="checkbox"/> Inspired | <input type="checkbox"/> Powerless |
| <input type="checkbox"/> Indifferent | <input type="checkbox"/> Alone |
| <input type="checkbox"/> Connected | <input type="checkbox"/> Other... Please specify. |
| <input type="checkbox"/> Disappointed | |

2. The tone of voice in your story is...



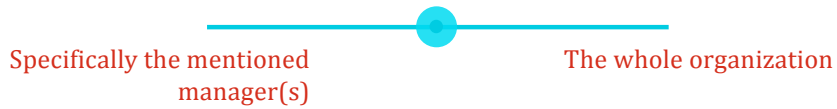
3. Your story is about...



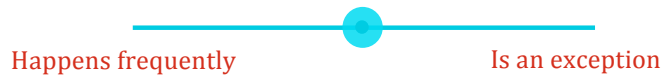
4. The higher level manager(s) in your story was/were...



5. Your story represents...



6. The situation presented in your story...



7. Which department do you belong to?

- General Management
- Human Resources
- Marketing
- Sales
- Production
- Logistics
- Accounting
- Finance
- IT
- Other... Please specify.

8. Your position in your company is at...

- Bottom level
- Middle level
- Top level

9. When did you join the company?

- Before 2010
- Between 2010 and 2012
- In or after 2013

10. What is your gender?

- Male
- Female
- Prefer not to say

Other potential questions on Leadership:

- Can you give an example of a time when you thought management handled a situation well?
- Can you share a story about a time when someone successfully took charge of a project? What happened?



